

EXPRESS SOLUTIONS for:
BANKS, CALL CENTERS, OFFICE

Welcome to Express Solutions a dedicated program designed to meet the labor needs for the banking industry. Express Solutions specifically and effectively assists you in searching for the clerical, mid-level or professional level Hispanic-American workers when you need them the most. Express Solutions makes it simple to recruit and retain good people.

Are you requiring dedicated workers for short or long term projects or even full time? Are you experiencing:

- Little to no response from ads you placed
- Sourcing or networking obstacles while recruiting
- Applicants applying without proper and legal documentation
- Documentation or employment application fraud
- Constant questions about benefits, insurance or payroll
- Attendance or morale issues

If so, our Express Solutions program should be an extension of your Human Resource department. We offer a comprehensive management approach to focus on all aspects of employment laws, compliance issues, as well as employee relations. We take care of the staffing requirements so that you can focus on building your business. We can assist your company in recruiting experienced bi-lingual employees for the following areas:

- Account Representatives
- Analysts
- Auditing
- A/P
- A/R
- Branch Managers
- Call Centers
- Credit
- Factoring
- Financial Professionals
- Operations
- Payroll
- Tax
- Tellers and more...

HOW DOES EXPRESS SOLUTIONS WORK

Once you know your immediate or long term needs for workers, just send us a copy of a job title, detailed duties to be performed along with pay rate, start date and completion date if known. After we receive and process your request, we will in return update you with the exact number of worker(s) who are available and ready to start work with your company. We will also recommend the best plan whether for Direct Hire, Contract or Perm or Temp to Perm so that you can better utilize your dollar, your time and your resources.

WHAT COSTS ARE INVLOVED?

There is only one simple bill rate you will receive from us which is due and payable in full upon receipt for services rendered. Our Express Solutions package includes all of the following services listed below:

<i>Recruiting</i>	(ads, resume screenings and application processing)
<i>Interviews</i>	(telephone screenings, one to one personal interviewing, skills testing and knowledge evaluations)
<i>Backgrounds</i>	(drug, criminal, credit, legal status)
<i>Records Management</i>	(employment applications, state and federal forms, consent forms, performance reviews, payroll processing, state and federal taxes, deductions, benefits, health and insurance plans, reporting requirements, compliance issues and Worker's Comp.)
<i>Policies and Procedures</i>	(orientations, entry and exit review procedures, employee relations, training and development)
<i>Compliance</i>	(applicable reporting requirements, state and federal laws)

ADDED-VALUE BENEFITS

Sr. Account Manager	On call 24 hours a day including weekends and holidays to assist with any short and long term workers required.
Support Staff	Available Monday through Friday for all questions about reviews, employee relations, training and development.
Logistic Services	In the event you require last minute help, we have courtesy vehicles that are offered as a benefit to our workers
Management Support	Offers support for communications and productivity

DIVERSITY

Resource Employment Solutions is owned and operated by Hispanic-Americans. We have cultivated a strong recruiting link with the Hispanic-American community and know how to solve your employment issues. We do one thing and we do it well. For immediate service needs, demonstration of our RES-Onsite services or questions about our material, we can be reached at any of the numbers listed below:

REGIONAL OFFICES

PHONE: Southeast (404) 329-5080
Midwest (614) 792-9331

FAX: Southeast (404) 329-5013
Midwest (614) 792-9179

TOLL: 877-202-2729

WEB: www.ResourceEmployment.com

WEB: www.Chilijobs.com

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